ARMED FORCES
COVENANT

Rockwell Collins UK Ltd

(operating in the UK as Collins Aerospace)

We, the undersigned, commit to honour the Armed

Forces Covenant and support the Armed Forces

Community. We recognise the value serving personnel,

regular and reservists, veterans and military

families contribute to our business and our country.

Signed on behalf of:

Rockwell Collins UK Ltd

Signed:

Military Representative

Signed:

Position: Managing Director

Position: Helicopters 3, DE&S

Date: 16th of September 2021

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Collins Aerospace

2.1   We recognise the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Promoting the fact that we are an armed forces-friendly organisation;*

- *Supporting and encouraging military veterans to join the company;*

- *Supporting the employment of Service spouses and partners;*

- *Offering flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment where possible;*

- *Supporting our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*

- *Establishing and maintaining a Military veterans network within the company;*

- *Supporting the Armed Forces charities by holding one dedicated event each year;*

- *Recognising the value that competition and teamwork make to society, and the military, by actively supporting Armed Forces sport;*

- *Actively participating in Armed Forces Day celebrations;*

- *Supporting Remembrance Day;*

- *Offering support to our local cadet units, either in our local community or in local schools, where possible, particularly in STEM training and encouragement among girls;*

2.2   We will publicise these commitments through a combination of internal and external communications channels, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.