



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms F Dolcy

**Respondent:** Beautiful Body Company UK Limited

**Heard at:** London Central    **On:** 8 October 2021

**Before:** Employment Judge Joffe  
Ms D Olulode  
Mr J Ballard

## **Appearances**

For the claimant: Mr K Harris, counsel

For the respondent: Mr A Williams, solicitor

## **REMEDIES JUDGMENT**

1. The claimant is awarded a basic award for unfair dismissal of £2103.08.
2. For unlawful deductions from wages in respect of pay for accrued but untaken holiday, the claimant is awarded £129.
3. For compensation for unfair dismissal and unlawful discrimination the claimant is awarded:
  - a) An award for injury to feelings for unlawful discrimination of £25,000
  - b) For past and future loss of earnings and maternity pay: £35,585.28
  - c) For loss of pension: £865.64
  - d) For loss of statutory rights: £500.
4. For interest on the compensation for unlawful discrimination, the claimant is awarded:
  - a) £3157.21 interest on the injury to feelings award
  - b) £2348.62 interest on the financial compensation.
5. To take account of tax on the parts of the award which are taxable (£12,500 of the injury to feelings award which is attributable to termination and £14,689.83

- in excess of the £30,000 of compensation due to termination which is not subject to tax), the claimant is awarded: £3654.95
6. The claimant is awarded a total sum under all of the above heads of £73,343.78.

Notes:

- 1) Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

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Employment Judge Joffe  
London Central Region  
08/10/2021

Sent to the parties on:  
14/10/2021

For the Tribunals Office

