



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Eaton

**Respondent:** Martin McColl Limited

**Heard at:** Manchester (in person)

**On:** 12 October 2021

**Before:** Employment Judge McDonald (sitting alone)

## Representatives

For the claimant: Mrs Wilde (Friend)

For the respondent: Mr P Singh (Solicitor)

# JUDGMENT

1. The claimant's complaint that the respondent subjected her to disability related harassment in the period prior to the claimant going on sick leave in February 2018 was brought out of time. It is not just and equitable to extend time for bringing that complaint and so it is dismissed.
2. The claimant's other complaints in this claim are unaffected by this judgment.

Employment Judge McDonald

Date: 12 October 2021

JUDGMENT SENT TO THE PARTIES ON

25 October 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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