



EMPLOYMENT TRIBUNALS

Claimant: Mr D Brennan

Respondent: The Utility Forum Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. On 9 September 2021, the Claimant was sent a letter giving him until 16 September to say why the unfair dismissal claim should not be struck out. The claimant has failed to give an acceptable reason, despite being given the opportunity, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment and will be listed for a hearing.

Employment Judge Bax
Date: 23 September 2021

Judgment sent to the parties: 26 October 2021

FOR THE TRIBUNAL OFFICE