



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bennett

Respondent: The Secretary of State for Justice

HELD

ON: 18 October 2021

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: Written representations

Respondent: Written representations

JUDGMENT

UPON the parties having agreed terms and BY CONSENT the Judgment of the Employment is that:

1. The respondent shall pay to the claimant the sum of **£45,848.84** calculated in accordance with the annex below.
2. Pursuant to Rule 66 of schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 this sum shall be paid to the claimant on or before **2 November 2021**.

ANNEX

1. Upon the claimant's unfair dismissal complaint, a basic award in the sum of
£8925.00
2. Upon the claimant's complaint brought under the Equality Act 2010:
 - 2.1. Injury to feelings award - **£12000.00**
 - 2.2. Past pecuniary loss - **£9221.18**

2.3. Future pecuniary loss -	£6996.22
2.4. Interest upon the injury to feelings award -	£1480.77
2.5. Interest upon the award of a past pecuniary loss -	£565.90
Total:	£39189.07
3. Grossing up award pursuant to section 401 of the Income Tax (Earnings and Pensions) Act 2003	£6659.77
4. Grand total -	£45848.84

Employment Judge Brain
Date: 19 October 2021

JUDGMENT SENT TO THE PARTIES ON
Date: 26 October 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.