



5

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110738/2021

10

Heard by Cloud Video Platform (CVP) on 21 October 2021

Employment Judge Ronald Mackay (sitting alone)

15

Mr N Puig Montella

**Claimant
In Person**

20

BEEZER (PWA) Ltd

**Respondent
Not Present & Not
Represented**

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1

The Claimant's application to amend his claim to include a claim for unpaid holiday pay is allowed.

30

2 The Claimant succeeds in his claim for unpaid wages and the Respondent shall pay to the Claimant the sum of **SIX THOUSAND, SEVEN HUNDRED AND THIRTY FOUR POUNDS (£6,734)**. This is the net figure which the Claimant is entitled to receive. The Respondent shall be responsible for accounting to HMRC for income tax and national insurance payments due.

35

3 The Claimant succeeds in his claim for unpaid holiday pay and the Respondent shall pay to the Claimant the sum of **FOUR HUNDRED AND FORTY ONE POUNDS AND EIGHTY PENCE (£441.80)**. This is the net

figure which the Claimant is entitled to receive. The Respondent shall be responsible for accounting to HMRC for income tax and national insurance payments due.

- 4 The Claimant succeeds in his claim for recovery of pension contributions
5 deducted from the Claimant's wages by (and subsequently returned to) the
Respondent and the Respondent shall pay to the Claimant the sum of **FOUR
HUNDRED AND SIXTY NINE POUNDS AND FIFTY ONE PENCE (£469.51)**.
The Respondent shall be liable to account to HMRC for any income tax or
national insurance contributions which may be due in respect of the said
10 payment.

REASONS

- 1 Oral reasons for this Judgment were given at the Hearing. Written reasons
will not be provided unless a valid written request is made within 14 days of
15 the sending of this Judgment.

Employment Judge: Ronald Mackay
Date of Judgment: 25 October 2021
Entered in register: 26 October 2021
20 and copied to parties