



EMPLOYMENT TRIBUNALS

Claimant: Mr. R. Fernando
Respondent: Clear Vision Commercial Ltd

JUDGMENT

Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has unlawfully failed to pay the claimant wages owed to him.
4. The Tribunal orders the respondent to pay the claimant a total of £29,204.69, consisting of the following:

Month	Amount
March 2021	£4,198.67
April 2021	£4,172.67
May 2021	£4,166.67
June 2021	£4,166.67
July 2021	£4,166.67
August 2021	£4,166.67
September 2021	£4,166.67

and the respondent shall account to HMRC for the tax and national insurance due on this amount.

5. Further, the Tribunal amends the claim to include the sums sought by the claimant since lodging the application in July 2021 (i.e. the August and September amounts).

Regional Employment Judge Wade

Date: 12th October 2021

JUDGMENT SENT TO THE PARTIES ON

12/10/2021.

FOR THE TRIBUNAL OFFICE