



EMPLOYMENT TRIBUNALS

Claimant: Mr. A Farah
Respondent: Eroth-Mitie Property Maintenance Limited

JUDGMENT

Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has unlawfully failed to pay wages to the claimant.
4. The Tribunal orders the respondent to pay the claimant a total of £10,688.30 consisting of:
 - a. £8,593.75 in unpaid wages
 - b. £925.80 in holiday allowance (7 days)
 - c. £1,031.25 in car allowance
 - d. £137.50 for expenses incurred working from homeand to account to HMRC for the tax and national insurance due on this amount.
5. The hearing listed for 15th October 2021 will not take place and the parties should not attend.

Regional Employment Judge Wade

Date: 11th October 2021

JUDGMENT SENT TO THE PARTIES ON

11/11/2021

FOR THE TRIBUNAL OFFICE