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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101434/2020

Final Hearing Held by Cloud Video Platform (CVP) on 24-28 May 2021

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Members – Mr S Singh & Ms N Elliot

Employment Judge - A Strain

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Mr T Kinghorn

**Claimant
Represented by:
Ms L Kinghorn
Solicitor**

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First Glasgow (No 1) Ltd

**Respondents
Represented by:
Ms R Smith
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that:

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- (1) the Claimant was not unfairly dismissed by the Respondent and accordingly his claim of unfair dismissal is dismissed;
- (2) the Claimant was not directly discriminated against on the basis of sex and/or age and his claims are dismissed.

REASONS

1. Oral reasons were provided to the Parties at the conclusion of the Hearing.

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Employment Judge: Alan Strain
Date of Judgment: 28 May 2021
Entered in register: 14 June 2021
and copied to parties

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