



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Antony Brown

AND

**Respondent**

Rogers Wholesale Foods Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

7 October 2021

### **THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED**

#### **JUDGMENT UNDER RULE 21**

1. The claimant was discriminated against on the grounds of his sexual orientation and the respondent is ordered to pay the claimant compensation for injury to feelings in the sum of £1,000.00; and
2. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant five weeks' pay in the gross sum of £2,500.00; and
3. The claimant's claim for unlawful deduction from wages also succeeds in respect of unpaid expenses, and the respondent is ordered to pay the claimant the gross sum of £500.00; and
4. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant two weeks' pay in the gross sum of £1,000.00.
- 5.

Employment Judge N J Roper  
Dated: 7 October 2021

Judgment sent to parties: 22 October 2021

FOR THE TRIBUNAL OFFICE