



EMPLOYMENT TRIBUNALS

Claimant: MR DAVID BRYAN

Respondent: MEARS LIMITED

Heard at: Watford Employment by CVP **On: 27, 28 & 29 September 2021**

Before: Employment Judge Skehan (sitting with members)
Mrs Hancock
Mrs Beard

Appearances

For the claimant: In Person.

For the respondent: Mr Burke, counsel

JUDGMENT

1. The claimant's claim for automatically unfair dismissal contrary to S103A of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The claimant's claim of detriment contrary to S47B is of the Employment Rights Act 1996 is not well founded and is dismissed.

30 September 2021

Employment Judge Skehan

Sent to the parties on:

...22nd Oct 2021.

For the Tribunal:

...THY.....

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.