Case Number: 1300305/2021



# **EMPLOYMENT TRIBUNALS**

## **BETWEEN**

ClaimantRespondentMs ByrneAgrial Fresh Produce Ltd

## **AND**

#### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 20-21 October 2021

**EMPLOYMENT JUDGE** Harding

Representation

For the Claimant: In Person

For the Respondent: Ms Miller, Counsel

### **JUDGMENT**

The claimant has not proved that she was an employee of the respondent between 4 September 2018 and 1 July 2019. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint. The claimant has insufficient service to bring her constructive unfair dismissal claim, she is not entitled to bring these proceedings and the claim is struck out.

Case Number: 1300305/2021

Employment Judge Harding Dated: 21 October 2021

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).