

## **EMPLOYMENT TRIBUNALS**

Claimant: Scott Cameron

**Respondent:** Virgin Media Ltd

**HELD AT:** Manchester - remotely **ON:** 19 July 2021

**BEFORE:** Employment Judge Wheat (sitting alone)

## **REPRESENTATION:**

Claimant: Self- representing Respondent: Ms. Othen, solicitor

## **JUDGMENT**

The judgment of the Tribunal is that:

- 1. The claimant's claim of unfair dismissal (S.94 Employment Rights Act 1996) is not well founded and is dismissed.
- 2. The claimant's claim for breach of contract (wrongful dismissal) is not well founded and is dismissed.
- 3. The claimant's claims for unauthorised deductions from wages (S.13(1) Employment Rights Act 1996) are not well founded and are dismissed.

Employment Judge Wheat

Date 19 July 2021

JUDGMENT SENT TO THE PARTIES

22 October 2021

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

This hearing was held by way of the HMCTS "Cloud Video Platform". Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.