Case Number: 2401696/2021



# **EMPLOYMENT TRIBUNALS**

Claimant: Mrs G Knight

Respondent: Lunar Automotive Ltd

# **JUDGMENT**

**Employment Tribunals Rules of Procedure 2013 - Rule 60** 

Upon the basis of admissions in the response and no objections having been received to the proposal in the Tribunal's letter of 6 October 2021 to issue a judgment in the terms set out in numbers 1 and 2 below, and on a withdrawal being made by the claimant of the complaint in relation to deduction of employee pension contributions, judgment is as follows:

- 1. The respondent is ordered to pay to the claimant the sum of £3932.10 in respect of the unauthorised deduction from the claimant's wages made by not paying wages to the claimant in the period 1 September 2020 to 10 November 2020 inclusive.
- 2. The respondent is ordered to pay to the claimant damages of £5898.12 for breach of contract by not paying the claimant during her notice period. This is a net sum but is based on the claimant's gross pay because it is likely that upon receipt the claimant will have to pay tax on this amount.
- 3. The complaint in relation to deduction of employee's pension contributions is dismissed on withdrawal.

Date: 22 October 2021
JUDGMENT SENT TO THE PARTIES ON 22 October 2021
FOR THE TRIBUNAL OFFICE

#### Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



### **NOTICE**

## THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401696/2021

Name of case(s): Mrs G Knight v Lunar Automotive Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "the relevant decision day". The date from which interest starts to accrue is called "the calculation day" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 22 October 2021

"the calculation day" is 23 October 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office