

Health, Safety and Environmental Protection (HS&EP) Function

Vision

Our vision for HS&EP in Defence (the HS&EP vision)

Eliminating fatalities whilst enhancing capability



Minimising injury through learning



Protect the environment from harm



Implementation

Plan

Identify problems and opportunities

Consult stakeholders to develop and implement the HS&EP Operating Model

Develop and maintain an effective Defence Safety & Environmental Management System (SEMS)

Bid for necessary resources through ABC Planning Rounds

Scope

Plan-do-check-act

Four-stage approach to implementing the HS&EP functional strategy and continually improving HS&EP functional performance

Do

Implement potential solutions

Work closely with key internal and external HS&EP stakeholders

Manage budget, performance and risk

Develop and deploy experienced, qualified and motivated professionals

Check

Develop and maintain a Risk Based Assurance Plan

Direct the delivery of the Risk Based Assurance Plan and assess results

Collect, analyse and assess reliable HS&EP management information (MI)

Identify and analyse performance trends and share details with key HS&EP stakeholders



Act

Review the HS&EP Operating Model, SEMS and HS&EP policy

Update and strengthen the HS&EP Operating Model, SEMS and HS&EP policy

Learn from scrutiny, assurance, audits, incident investigations and best practice

Assess and manage HS&EP risks

Benefits

- Significantly reduced harm to our people and the environment
- Continuous improvement of health and well-being across Defence
- Competent, confident and proud HS&EP professionals
- Increased productivity from a healthier and better motivated workforce

- Improved ability for staff to be deployed nationally and across the globe
- Improved collection and analysis of HS&EP information across Defence
- Easier to keep to legislation, standards and policy
- Improved reputation for corporate responsibility