



# EMPLOYMENT TRIBUNALS

**Claimant:** Joanne French

**Respondent:** Pauline Greer

**Heard at:** Bristol Employment Tribunal via VHS **On:** Wednesday, October 6, 2021

**Before:** Employment Judge Mr. M. Salter

**Representation:**

Claimant: In person, accompanied by Mr. S. Payne

Respondent: Ms. G. Duffy, representative. Mrs P Greer and Dr S. Aung observing

## JUDGMENT

The tribunal has no jurisdiction to hear the Claimant's complaints as she did not comply with the requirement for ACAS Conciliation with the Respondent and her claim was not exempt from this requirement.

Employment Judge Salter

Date: 6 October 2021

Judgment sent to parties: 21 October 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.