



Ministry
of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2021/04021

RFI: 126/21

Date: 6 May 2021

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: FORMAL COMPLAINTS.

We refer to your email dated 14 April 2021 to the Ministry of Defence Police which was acknowledged on the same date.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your emails you requested the following information:

Please can you tell me how many formal complaints female Met officers have made regarding sexual discrimination or sexual harassment at work over the last three years (to the present day)?

For each complaint, please can you give me:

- a) details about / a description of the complaint**
- b) the outcome of the complaint**

If you can also give the following info, please do, but if this will take you over the cost threshold or involve personal information, please leave it out:

- c) the current employment status of the officer(s) being complained about including if they are suspended**
- d) the current employment status of the complainant**

Further clarifications:

To clarify I meant complaints by female Ministry of Defence officers and staff against Ministry of Defence officers and staff.

I also meant the three years 23 March 2018 to 23 March 2021.

yes I mean Ministry of Defence Police - thanks

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request. Cases marked as * have had any information removed as these proceedings are currently ongoing. Given the specific nature of the category of misconduct, the personal information of the officer has been protected under Section 40(2) of the FOI Act whilst proceedings are live and yet to reach a formal outcome.

Over the past three years:

Year	Details	Outcome	Subject	Complainant
2019	Sexual Harassment	No action	MDP officer - Employed	Former civilian member of staff
2020	Sexual Harassment	Final Written Warning	MDP Officer - Employed	MDP Officer - Employed
2020	*	Ongoing	*	*
2020	*	Ongoing	*	*

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office