



EMPLOYMENT TRIBUNALS

Claimant: H Pawley

Respondents: (1) Hanley's Restaurant Limited
(2) S Hanley

JUDGMENT

The Respondents' emails dated **15th and 18th October 2021** in so far as they are understood to be applications for reconsideration of the judgment sent to the parties on **5th October 2021** are refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The Responses had been struck out on 1st March 2021.
2. Had the Respondents attended at the hearing they would only have been permitted to participate to the extent allowed by the Employment Judge and were already debarred from substantively defending the claim.
3. The Notice of Hearing was for a Remedy Hearing only.
4. The case had however already been postponed once to ensure that the Respondents did have proper notice of the final hearing.
5. There was no communication received from the Respondents to suggest that Mr Hanley was too unwell to attend the hearing at all, which he could, of course, have done from home. He was not actually in hospital at the time of the CVP hearing.
6. The case proceeded to a determination on full consideration of the relevant evidence.

Employment Judge **Lancaster**
Date 21 October 2021

JUDGMENT SENT TO THE PARTIES ON
21 October 2021

Olivia Vaughan
FOR THE TRIBUNAL OFFICE