



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4108823/2021

Hearing held remotely on 30 and 31 August and 1, 2 and 3 September 2021

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Employment Judge D Hoey
Tribunal member K Pirie
Tribunal member J Copland

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Ms W Moffat

Claimant
Represented by:
In person

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Arnold Clark Automobiles Limited

Respondent
Represented by:
Mr Meechan
(Solicitor)

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The claimant's claim of unfair dismissal is not well founded as she was not dismissed.

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2. The claimant's claims of direct discrimination in terms of section 13 of the Equality Act 2010, unlawful harassment in terms of section 26 of the Equality Act 2010 and victimisation pursuant to section 27 of the Equality Act 2010 are not well founded.

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3. The claimant's claim in respect of unlawful deduction of wages (pursuant to section 13 of the Employment Rights Act 1996) is not well founded.

4. Each of the claims raised by the claimant is therefore dismissed.

Employment Judge: David Hoey
Date of Judgment: 3 September 2021
Entered in register: 8 September 2021

5 and copied to parties

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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