



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Harrop

**Respondent:** Hughes Safety Showers Limited

**HELD AT:** Manchester (by CVP) **ON:** 4 & 15 October 2021

**BEFORE:** Employment Judge Peck (sitting alone)

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Mrs Moolenschot (of Employee Management Limited)

## JUDGMENT

The Judgment of this tribunal is that:-

1. The claimant's unauthorised deduction from wages claim fails and is dismissed.
2. The deductions made by the respondent from the claimant's wages for the period from 11 December 2020 onwards were on account of an overpayment of wages and were therefore authorised deductions falling within section 14 of the Employment Rights Act 1996.
3. From 5 October 2020, the claimant received an amount of pay per hour at the rate properly payable to him and there was therefore no deduction of wages within section 13(3) of the Employment Rights Act 1996.

Employment Judge Peck  
15 October 2021

JUDGMENT SENT TO THE PARTIES ON  
18 October 2021

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.