



EMPLOYMENT TRIBUNALS

Claimant: Mr D Needham

Respondent: Driscoll Brothers Group Limited

HELD AT: Manchester (by CVP) **ON:** 14 October 2021

BEFORE: Employment Judge Peck (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr T Fuller (Citation Limited)

JUDGMENT

The Judgment of this tribunal is that:-

1. The claimant's claims in respect of notice pay and commission were presented out of time on 31 July 2020.
2. It was reasonably practicable for the claimant to bring his claim in time (and therefore on or before 30 July 2020). The claimant did not do so, and the tribunal therefore has no jurisdiction to hear the claimant's claim and it is struck out on this basis.

Employment Judge Peck
14 October 2021

JUDGMENT SENT TO THE PARTIES ON
18 October 2021

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.