



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101825/2020

Heard on the Cloud Video Platform (CVP) on 11 October 2021

Employment Judge S Walker

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Ms T Maclachlan

**Claimant
In Person**

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**Rogers, Rees and Robins Limited
(in administration)**

**Respondent
No appearance**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Tribunal is that the claimant was unfairly dismissed (that dismissal being constructive) and the respondent is ordered to pay to the claimant compensation of **£9456.47**.

The award of compensation is calculated as follows:

Basic award of £5769.23 (12 weeks x £480.76)

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Compensatory award of £3687.24 (£1612.33 in respect of loss of earnings; £1574.91 in respect of loss of health care insurance and £500 in respect of loss of statutory rights.

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Employment Judge: Susan Walker
Date of Judgment: 11 October 2021
Entered in register: 18 October 2021
and copied to parties