



Case No. 2304622/2019

EMPLOYMENT TRIBUNALS

Claimant: Mr B Johal

Respondent: Richmond Upon Thames College

Heard at: London South (By CVP) **On:** 12,13,14 and 15 October 2021

Before: Employment Judge Self

Appearances

For the Claimant: In Person

For the Respondent: Mr R Kohanzad - Counsel

JUDGMENT

1. The Claims of race harassment were lodged outside of the time limit for bringing such claims and it would not be just and equitable for time to be extended and accordingly those claims are dismissed.
2. The Claim that the Claimant's dismissal was unfair is not well founded and is dismissed.
3. The Claim that the Claimant's dismissal was automatically unfair is not well founded and is dismissed.
4. The Claim of Direct race discrimination is not well founded and is dismissed.
5. The Claim of victimisation is not well founded and is dismissed.

Employment Judge Self

Date: 15 October 2021