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## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110436/2021 (V)

Public Final Hearing held in Glasgow by Cloud Based Video Platform  
(CVP) on 29 September 2021

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Employment Judge Mr. A. Tinnion

**Ms. Rebecca McKee**

**Claimant**  
**In person**

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**Pioneer Power Ltd.**

**Respondent**  
**Not in attendance**

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### **JUDGMENT**

1. The Claimant's complaint of unlawful deductions from wages (s.13(1) Employment Rights Act 1996) for the period 1 February 2021 – 19 July 2021 is well-founded. The Respondent shall pay the Claimant the sum of £7,711.93 (for basis of calculation, see Schedule).

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2. The Claimant's complaint for holiday pay is not well-founded (it is premature) and is dismissed.

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3. The Claimant's complaint that the Respondent failed to give pay statements is well-founded. The Tribunal makes a declaration under s.12(3)(a) of the Employment Rights Act 1996 that the Respondent failed to give the Claimant any pay statements in accordance with s.8 of the Employment Rights Act 1996 for pay for the period 1 February 2021 – 19 July 2021.

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### **SCHEDULE**

Facts

	Yearly salary (gross)	£20,000
	Hours per week	40
	Weekly pay (gross)	£384.62
5	Weekly pay (net)	£332.38
	Hourly pay (net)	£8.31
	Period of claim	1 Feb – 19 July 2021 (inclusive) (24 weeks, 1 day)

Calculation

	Total wage entitlement	£8,043.60 (24 x £332.38 plus 8 x £8.31)
10	Total wage received	£331.67
	Total wage arrears	£7,711.93 (£8,043.60 minus £331.67)

Note

- 15 1. Employment Tribunal decisions, judgments and reasons for judgments are published online after a copy has been sent to the Claimant and Respondent.
2. Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request is made by either party at the hearing or  
20 within 14 days of the sending of the written record of the decision. If no timely such request is received, the Tribunal will provide written reasons for the decision only if requested to do so by the Employment Appeal Tribunal or a court.

25 Employment Judge: Antoine Tinnion  
Date of Judgment: 29 September 2021  
Entered in register: 07 October 2021  
and copied to parties