



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case no: 4113866/2019

Held at Glasgow on 15, 16 and 17 September 2021

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Employment Judge W A Meiklejohn

Mr A J O'Donnell

**Claimant
In person**

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Royal Mail Group Ltd

**Respondent
Represented by:
Ms C Maher –
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that the claimant's claim of unfair
25 dismissal does not succeed and is dismissed.

REASONS

1. Reasons were given orally at the hearing.
- 30 2. As stated at the hearing, written reasons will not be provided unless they are asked for by any party at the hearing itself (which they were not) or by a written request presented by any party within 14 days of the sending of the written record of the decision (ie this Judgment).

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E.T. Z4 (WR)

Employment Judge: Sandy Meiklejohn
Date of Judgment: 21 September 2021
Entered in register: 29 September 2021
and copied to parties