



EMPLOYMENT TRIBUNALS

Claimant: Mr I Harvey

Respondent: Eastleigh College

Upon application made by letter dated 11 April 2021 to reconsider the Judgment promulgated on 30 May 2021 under Rule 71 Employment Tribunal Rules of Procedure 2013 (as amended)

I have concluded that it is not in the interests of justice for the Tribunal's Judgment in this case which was promulgated on 30 March 2021 to be reconsidered within the terms of Rule 71 of the Employment Tribunal Rules of Procedure 2013 (as amended) for the Reasons set out below.

REASONS

1. I have recently been referred to four letters which the Claimant has sent to the Employment Tribunal office in response to the Judgment which was promulgated to the parties in these proceedings on 30 March 2021.
2. In his first letter of 11 April 2021 the Claimant applied to the Tribunal to reconsider its Judgment on the grounds set out in that letter. This was received by the Employment Tribunal office within 14 days of the promulgation of the Judgment. Therefore, I have considered this application under Rule 71 of the Employment Tribunal Rules of Procedure 2013 (as amended).
3. I was a member of the Governing Body of Highbury College, Portsmouth between March 2012 and August 2021. I have never held the position of Deputy Chairman of the University of Portsmouth Business School. I have no knowledge of such a position. I was a member of the Advisory Board of the University of Portsmouth Business School for a number of years. I retired from the Advisory Board in 2018.
4. These were voluntary positions. I had no contact, or dealings, with the Respondent in the work I was involved with on their behalf. For the avoidance of any doubt I also confirm that I have had no contact, or dealings, with the Respondent in either a professional, or personal capacity, at any time. There were no actual, or potential, conflicts of interest to prevent me from hearing this case.

5. The purpose of a reconsideration is not to give a disappointed party a rehearing. The Claimant's application for reconsideration discloses no administrative error in the proceedings. Furthermore, it does not refer to new evidence that has become available since the conclusion of the hearing, the existence of which could not have been reasonably known, or foreseen, at the time of the hearing.

6. The content of this application makes it clear that the Claimant is seeking to revisit the findings of fact which I made after I had carefully considered all the evidence referred to me by the parties during the hearing. The Claimant has set out no matters in this letter which support a rehearing of this case. He has disclosed no grounds to support this application and because of that I am satisfied that there is no reasonable prospect of my Judgment being revoked, or varied, and, for this reason, it is not in the interests of justice for the application for reconsideration to succeed. Therefore, it is refused.

Employment Judge Craft
Date: 19 October 2021

Notice of Refusal sent to the parties: 20 October 2021

FOR THE TRIBUNAL OFFICE