

## **EMPLOYMENT TRIBUNALS**

Claimant:	Miss L Taylor
Respondents:	Phoenix Financial Planning Ltd
Heard at:	Leeds Employment Tribunal
Before:	Employment Judge Deeley (sitting without members)
On:	6, 7 and 8 October 2021
Representation Claimant: Respondent:	In person (with support from Mrs Karim) Miss L Hassall (Counsel)

## JUDGMENT

- 1. The claimant's claim of unfair dismissal under s98 of the Employment Rights Act 1996 fails and is dismissed.
- 2. The claimant's claims of:
  - 1.1 wrongful dismissal (notice pay); and
  - 1.2 under-payment of holiday pay (relating to her notice period);

fail and are dismissed.

3. The claimant's claims of under-payment of holiday pay (accrued during her employment and payable upon termination of employment) is dismissed upon withdrawal by the claimant during the hearing of this claim.

Employment Judge Deeley Date: 15 October 2021 JUDGMENT SENT TO THE PARTIES ON Date: 19 October 2021