



EMPLOYMENT TRIBUNALS

Claimant: Mr S Sangster

Respondent: ATG Airports Limited

JUDGMENT ON A PRELIMINARY HEARING

Heard at: Birmingham by CVP **On:** 22 April 2021

Before: Employment Judge Connolly (sitting alone)

Appearances

For the claimant: Ms S Bowen (Counsel)

For the respondent: Mr M Green (Counsel)

This was a remote hearing by video which was not objected to by the parties and is denoted by the 'V' next to the case number above.

JUDGMENT

1. The claims of unfair dismissal, unauthorised deductions from wages and breach of contract were not presented within the statutory time limit despite it being reasonably practicable to do so and are each dismissed.
2. The disability discrimination, harassment and victimisation claims were not presented within the statutory three month period of 3 months from the last act complained of but it is just and equitable to permit them to proceed.
3. The Tribunal at final hearing remain at liberty to determine whether acts / omissions prior to the last act complained of form part of conduct extending over a period and/or are out of time and/or whether it is just and equitable to extend time in respect of some or all of those acts / omissions.

Employment Judge Connolly

22 April 2021

Note

Reasons for the Judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.