



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Ms S Walker

**East Kent Hospitals University
NHS Foundation Trust**

Heard at: London South
Employment Tribunal

On: 4, 5, 6, 7 and 8 October 2021

Before: Employment Judge Hyams-Parish

Members: Ms S Dengate and Mr A Peart

Representation:

For the Claimant: In person

For the Respondent: Ms B Criddle (Counsel)

JUDGMENT

It is the **unanimous** Judgment of the Employment Tribunal that:

- (a) The claim of automatic unfair dismissal brought pursuant to s.99 ERA 1996 fails and is dismissed.
- (b) The claim of pregnancy discrimination brought pursuant to s.18 EQA 2010 fails and is dismissed.
- (c) The claim for the failure to provide a written statement contrary to s.1 ERA is well founded and succeeds. The Claimant is awarded £998.00 compensation.
- (d) The claim of wrongful dismissal is well founded and succeeds. The Claimant is awarded £1,116.00 compensation representing the three weeks' notice the Claimant was not paid for.

Case No: 2301759/2018

**Employment Judge Hyams-Parish
8 October 2020**