



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Ms S Worden

Churchill Contract Services
Limited

Heard at: London South
Employment Tribunal

On:

20 September 2021

Before: Employment Judge Hyams-Parish Members:

Representation:

For the Claimant:

In person

For the Respondent:

Mr R Scupal (Consultant)

JUDGMENT

It is the Judgment of the Employment Tribunal that:

- (a) The claim of unfair dismissal is dismissed because the Claimant does not have two years' service and therefore the Employment Tribunal does not have jurisdiction to deal with it.
- (b) The claims of constructive dismissal and unlawful deduction from wages are dismissed because they were presented outside the applicable time limits and it was reasonably practicable for the Claimant to have presented them in time.

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Employment Judge Hyams-Parish
20 September 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunaldecisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

