



EMPLOYMENT TRIBUNALS

Claimant: Mr A Reynolds

Respondent: Premier Food Service Provider Limited

Heard at: London South **On:** 11, 12, 13, 14 and 15 October 2021

Before: Employment Judge Khalil sitting with members
Ms N Christofi
Mr A Peart

Appearances

For the claimant: in person

For the respondent: Mr Bansal, Solicitor

JUDGMENT

Unanimous Decision:

- The claim for detriments for alleged protected disclosures pursuant to S. 43B/S.47B Employment Rights Act 1996 is not well founded and fails.
- The claim for unfair dismissal pursuant to Regulation 4 (9) and 7 (1) of the TUPE Regulations 2006 is not well founded and fails.
- The claim for constructive unfair dismissal under S.95/98 Employment Rights Act 1996 is well founded and succeeds.

The parties are encouraged to resolve remedy matters privately in the next 28 days, If this is not possible, the parties should write to the Tribunal with their dates to avoid in relation to a Remedy Hearing.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil

15 October 2021