Case number: 3314001/2020

# **EMPLOYMENT TRIBUNALS**

Claimant: Mrs O Nwabuzor

**First Respondent:** British Telecommunications plc

Heard at: Bury St Edmunds (remote via CVP) On: 6 and 7 September 2021

**Before:** Employment Judge K Welch

> Ms S Timoney Mr T Doyle

#### Representation

Claimant: In person

Respondent: Mr H Sheehan, Counsel

## **JUDGMENT**

The unanimous decision of the Tribunal is that:

1. The Claimant's claim of direct race discrimination under section 13 Equality Act 2010 and harassment under section 26 Equality Act 2010 are not well founded and fail.

**Employment Judge Welch** 

Date: 7 September 2021

JUDGMENT SENT TO THE PARTIES ON

15th October 2021

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THY

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FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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