



EMPLOYMENT TRIBUNALS

Claimants: Mr Christopher Newcombe

Respondent: Deniz Atay trading as Nisa Local

Heard: Remotely (by video link) **On:** 30 September 2021

Before: Employment Judge S Shore

Appearances

For the claimant: In Person

For the respondent: No Appearance

JUDGMENT

1. The name of the respondent is amended to Deniz Atay trading as Nisa Local. Re-service is dispensed with.
2. The claimant's claim for breach of contract (non-payment of notice pay) is well-founded and succeeds. The respondent will pay the claimant the sum of **£593.34** (2 weeks at £296.67) gross (before deduction of tax and National Insurance).
3. The claimant's claim for failure to pay statutory redundancy payment, is well-founded and succeeds. The respondent will pay the claimant the sum of **£4,895.05**. No income tax or National Insurance is deductible from this sum. The calculation is 11 years' service x 1.5 x £296.67 = £4,895.05.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore
30 September 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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