# Form AR27

### Trade Union and Labour Relations (Consolidation) Act 1992

### Annual Return for a Trade Union

Name of Trade Union:	Banff & Moray Master Plumbers Association		
Year ended:	31 December 2020		
List no:	Co/84e(s)		
Head or Main Office address:	26-30 Marine Place		
	Buckie		
	Moray		
Postcode	AB56 1UT		
Website address (if available)			
Has the address changed during the year to which the return relates?	Yes No <b>x</b> ('X' in appropriate box)		
General Secretary:	Ritsons C.A.		
Telephone Number:	01542 832212		
Contact name for queries regarding the completion of this return	David Anderson		
Telephone Number:	01542 832212		
E-mail:	danderson@ritsonsca.com		

#### Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: returns@certoffice.org

For Unions based in Scotland:

ymw@tcyoung.co.uk

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# **Return of Members**

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals	
Male	37					37
Female						
Other						
Total	37				А	37

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

# **Change of Officers**

#### Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

Yes	No x	
Yes	No x	

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# Officers in post (see note 12)

### Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held
Mr R Duncan	President
Mr N Hadden	Senior Vice President
Mr R Leslie	Junior Vice President
Mr R Leslie	Executive Committee
Mr A M McKerron	Executive Committee
Mr G Milne	Executive Committee
Mr B J Yeats	Executive Committee

# **General Fund**

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		2,860
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		2,860
Investment income (as at page 12)		9
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		2,869
Interfund Transfers IN	<b>-</b>	
Expenditure		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		1,673
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
Total expenditure		1,673
Interfund Transfers OUT		
Surplus (deficit) for year		1,196
Amount of general fund at beginning of year		10,231
Amount of general fund at end of year		11,427

# Analysis of income from federation and other bodies and other income (see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Total other sources	
Total of all other income	

# Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		£
Representation –	brought forward	
Employment Related Issues	Advisory Services	
Representation –	Other Cash Payments	
Non Employment Related Issues		
	Education and Training services	
Communications		
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
carried forward	Total (should agree with figure in General Fund)	

Fund	2		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure		<b></b>	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

embers ent income (as at page 12) come (specify)	£	£
ent income (as at page 12)		
ent income (as at page 12)		
come (specify)		
Total other inc	ome as specified	
	Total Income	
Inte	rfund Transfers IN	
	<b></b>	
	-	
Interfu	Ind Transfers OUT	
Surplus (De	eficit) for the year	
Amount of fund at I	beginning of year	
Amount of fund at the end of year (a	is Balance Sheet)	
	Interfu Surplus (De Amount of fund at l	

Fund	4		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
		Deficit) for the year	
		beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	ting at end of year	

Fund §	5		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	I	otal Expenditure	
	Interfu	ind Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at b	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ing at end of year	

Fund (	6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other ind	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
		-	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
-	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (E	Deficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	iting at end of year	

Fund	9		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

### Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

	1
Administrative Expenses	£
Remuneration and expenses of staff	1,068
Salaries and Wages included in above	1,000
Auditors' fees	414
Legal and Professional fees	414
Occupancy costs	
	06
Stationery, printing, postage, telephone, etc.	96
Expenses of Executive Committee (Head Office)	05
Expenses of conferences	95
Other administrative expenses (specify)	
Other Outgoings	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
tretert	
Tota	
Charged to: General Fund (Page 3	1,673
Tota	I 1,673

# Analysis of investment income (see notes 47 and 48)

		Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies				9
Other investment income (specify)				
			]	9
	Credited to:		investment income	9
			eral Fund (Page 3)	9
			Political Fund	
		Total	Investment Funds	9

Balance sheet as at

(see notes 49 to 52)

	(see notes 49 to 52)		
Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ ( )		
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		440
	Cash at bank and in hand		12,767
	Income tax to be recovered		
	Stocks of goods		183
	Others (specify)		
	Total of other assets		13,390
		Total assets	
10,231	General fund (page 3)		11,427
	Political Fund Account		
	Liabilities		
	Amount held on behalf of central trade union political fund		
	Amount held on behall of central trade union political fund		
	Accruals		1,963
		Total liabilities	1,963
		Total assets	13,390

## **Fixed assets account**

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
		•	•	•		
Net book value at end of year						
Net book value at end of previous year						

# Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except	Political Fund
		Political Funds	
		£	£
	Equities (e.g. Shares)		
	Equilies (e.g. onares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	······································		
	Bank and Building Societies		
	Ŭ		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		
•			

# Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No X
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?	Yes No
If NO, state the names of the persons in whom the shares controlled by the union are registered.	
Company name	Names of shareholders

# Summary sheet (see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	2,860		2,860
From Investments	9		9
Other Income (including increases by revaluation of assets)			
Total Income	2,869		2,869
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure	1,673		1,673
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	10,231 11,427		10,231 11,427
Assets	Fixed Assets Investment Assets		
	Other Assets		13,390
		Total Assets	13,390
Liabilities		Total Liabilities	1,963
Net Assets (Total Assets less Total Lia	11,427		

# Summary sheet (see notes 62 to 73)

		2)	
	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	pilities)		

### Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

## Accounting policies (see notes 84 and 85)

a. General Information a General internation The organisation is an association of plannbing and mechanical survivos compleyers in the Banfl and Muray area. The address of the registered office is 26-30 Marine Mace, Buckie, ABSE 1017.

b. Statement of Compliance These financial statements have been prepared in compliance with Section 1A of FRS 102, "The Financial Reporting Standard applicable in the UK and the Republic of Ireland'.

c. Accounting Standards. The financial statements have been prepared on the historical cost basis and in accordance with applicable accounting standards.

d. Revenue Recognition Annual subscriptions represent the relate received from Scottich & Northern related Plumbing Employers' Federation (SNIPEF) on subscriptions paid by members and is recognised when received from SNIPEF.

Interest income and transactions relating to the annual President's Cup Golf Duting and Dimeer dance are recognised on an accruats basis

e. Presentation Corrency As all of the group's income and profits are generated in the Usited Kingdom, Banff and Moray Matter Plumbers Association. present their linancial statements in Great British Pounds.

f. financial tristruments Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its fabilities.

g. Cash and cash equivalents

Cash and each equivalents comprise cash on hand and current balances with barks and similar institutions, which are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value.

#### Signatures to the annual return

isee notes 86 & 873

including the accounts and balance sheet contained in the return. Please copy and paste your electronic

signature here Secretary's Chaiman's Signature Signature ucle č 0.r adne citizze whose parties church as sizied) DAILDA Name Name: Ren Duncan Date 30 1 Date 2021

Checklist

(see notes 88 to 89) (please tick as appropriate)

Has the return of change of officers been completed?	Yes	x	No	
(see Page 2 and Note 12)	153	1	INU INU	-
Has the fish of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the ratum been signed? (see Pages 23 and 25 and Notes 85 and 95)	Yes		No	
Has the audior's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes		No	
is a rule book enclosed? (see Notes 8 and 88)	Yes		No	
A member statement is: (spe Note 80)	Entlesed		To loige	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	Ta laicw	
Has the membership audit certricate been completed? (see Page) to iil and Notes 97 and 103)	Yes	-	No	insuccession and

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# **Checklist for auditor's report**

(see notes 90 and 96)

# The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Signature(s) of auditor or auditors:	Munro Rankine	
Name(s):	Munro Rankine	
Profession(s) or Calling(s):	CA	
Address(es):	Cathedral Accountancy Ltd.	
	4 North Guildry Street Elgin	
Postcode	Moray IV30 1JR	
Date	20-Sep-21	
Contact name for inquiries and telephone number:	01343 551572	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

#### INDEPENDENT AUDITORS' REPORT

### TO THE MEMBERS OF BANFF AND MORAY MASTER PLUMBERS ASSOCIATION

#### Opinion

We have audited the financial statements of Banff and Moray Master Plumbers Association for the year ended 31 December 2020 which comprise the income statement, statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 December 2020;
- have been prepared in accordance with the requirements of the Trade Unions and Labour Relations (Consolidation) Act 1992;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### -3-

#### INDEPENDENT AUDITORS' REPORT

#### TO THE MEMBERS OF BANFF AND MORAY MASTER PLUMBERS ASSOCIATION

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The members are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 to report to you by exception in respect of the following matters if, in our opinion:

- · A satisfactory system of control over transactions has not been maintained.
- . The association has not kept proper accounting records.
- The accounts are not in agreement with the books of account.
- We have not received all the information and explanations we require for our audit.

We have nothing to report to you in respect of the above matters.

#### **Responsibilities of members**

The members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members are responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the association or to cease operations, or have no realistic alternative but to do so.

#### INDEPENDENT AUDITORS' REPORT

#### TO THE MEMBERS OF BANFF AND MORAY MASTER PLUMBERS ASSOCIATION

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### INDEPENDENT AUDITORS' REPORT

#### TO THE MEMBERS OF BANFF AND MORAY MASTER PLUMBERS ASSOCIATION

#### Use of our report

This report is made solely to the association's members, as a body, in accordance with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association and the association's members as a body, for our audit work, for this report, or for the opinions we have formed.

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20/8/21

Munro Rankine (Senior statutory auditor) For and on behalf of Cathedral Accountancy Ltd. Chartered Accountants 4 North Guildry Street Elgin Moray IV30 1JR

### BANFF AND MORAY MASTER PLUMBERS ASSOCIATION

### STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2020

	Note	£	<u>2020</u> £	£	<u>2019</u> £
CURRENT ASSETS				0.115	
Royal Bank of Scotland		4,774		2,115	
Dunfermline Building Society		7,993		10,984	
Debtors		440		1,230	
Stock of Presidents Badge Pins		183		183	
		13,390		14,512	
LESS CURRENT LIABILITIES					
Creditors - amounts falling due					
within one year	2	1,963		4,281	
			11,427		10,231
			11,427		10,231
Descense Descense brought forward			10,231		11,287
Revenue Reserve brought forward			1,196		(1,056)
Surplus/(Deficit) for year					(1,000)
			11,427		10,231

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The notes on pages 8 & 9 form part of these financial statements