



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Glyde  
**Respondent:** Dorset and Wiltshire Fire and Rescue Service  
**Heard by:** CVP On: 2 and 3 September 2021  
**Before:** Employment Judge Craft  
**Members:** Mr M Knight and Mr N Cross

**Representation**  
**Claimant:** Himself  
**Respondent:** Mr P Doughty, Counsel

## UNANIMOUS JUDGMENT ON REMEDY

1. The Tribunal has found that the Claimant was unfairly dismissed by the Respondent.
2. The Respondent shall pay the Claimant a Basic Award in the sum of **£12,337.50**.
3. The Respondent shall pay the Claimant a Compensatory Award as follows:

(a) Loss of statutory rights	<b>£400.00</b>
(b) Loss of earnings	<b><u>£14,515.52</u></b>
Total:	<b>£14,915.52</b>
4. The Recoupment Regulations apply to the Compensatory Award as follows:

Prescribed element:	£1,271.28
Prescribed period:	1 June-30 November 2019
Total award:	£14,915.52
Balance:	£13,644.24
5. The Respondent has requested that the Tribunal provide Reasons in respect of its Judgment on Remedy.

Employment Judge Craft  
Date: 24 September 2021

Judgment sent to parties: 14 October 2021

FOR THE TRIBUNAL OFFICE