



EMPLOYMENT TRIBUNALS

Claimant: Mr M Paul

Respondent: URM (UK) Limited

Heard at: Leeds (by Cloud Video Platform) **On:** 11 and 12 October 2021

Before: Employment Judge Bright

Representation

Claimant: In person

Respondent: Miss K Swan (solicitor)

JUDGMENT

1. The complaint of unfair dismissal is not well founded and is dismissed.
2. The complaint of a breach of the Working Time Regulations 1998 in respect of holiday pay is not well founded and is dismissed.
3. The respondent accepts that it breached the claimant's contract of employment in respect of notice. The respondent is ordered to pay to the claimant the sum of **£573** gross as damages for breach of contract.

EJ Bright

Date 12 October 2021