



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105480/2020

Hearing Held in Glasgow by Cloud Video Platform (CVP) on 30 September 2021

Employment Judge B Beyzade

Miss Shazia Hameed

Claimant
In person

Auto Assist (Scotland) Ltd

Respondent
Represented by:
Ms. Ramiza Mohammed
Solicitor

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is that:

1. The complaint of unauthorised deduction from wages in respect of arrears of pay between 2 June 2020 and 14 July 2020 is well founded and the respondent is ordered to pay the claimant the sum of **ONE THOUSAND ONE HUNDRED AND FORTY-SEVEN POUNDS AND FIFTY PENCE (£1,147.50)** from which tax and national insurance requires to be deducted, provided that the respondent intimates any such deductions in writing to the claimant and remits the sum deducted to Her Majesty's Revenue and Customs (and that sum is payable immediately). The claimant's complaint in respect of unpaid wages between 27 April 2020 – 01 June 2020 is not well-founded and is hereby dismissed.
2. The claim for holiday pay, having been withdrawn by the claimant is dismissed under Rule 52 of the Rules contained in Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*.

REASONS

1. Oral reasons were given for this judgment at the end of the hearing held via Cloud Video Platform ('CVP') hearing.
2. Full written Reasons will follow in early course from the Tribunal.

I confirm that this is my judgment in the case of 4105480/2020 Miss Shazia Hameed v Auto Assist (Scotland) Ltd and that I have signed the order by electronic signature.

Employment Judge: Beyzade Beyzade
Date of Judgment: 30 September 2021
Entered in register: 11 October 2021
and copied to parties

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.