



EMPLOYMENT TRIBUNALS

Claimant: Mr T Penfold

Respondent: Riddwood Consulting Engineers Ltd

Heard at: Watford (by CVP) **On:** 31 August 2021

Before: Employment Judge Shastri-Hurst (sitting alone)

Representation

Claimant: In person

Respondent: Non-attendance

JUDGMENT

1. The claimant's claim of unfair dismissal is well-founded and succeeds.
2. The remedy to which the claimant is entitled will be determined at a remedy hearing, at which the respondent may participate to the extent permitted by the Employment Judge on that occasion.

Employment Judge Shastri-Hurst

Date 7 September 2021

JUDGMENT SENT TO THE PARTIES ON

14 October 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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