



EMPLOYMENT TRIBUNALS

Claimant: Mr James Rafferty
Respondent: API Engineering (O&G) Limited
Heard: By CVP
On: 27 and 28 September 2021
Before: Employment Judge M Warren
Members: Ms D Clarke and Ms S Williams

Representation

Claimant: In Person
Respondent: Dr M Robinson, Director

JUDGMENT

1. The Claimant's claim for unpaid wages succeeds: the Respondent shall pay the Claimant without deduction, taxable in the hands of the Claimant: **£376.94**.
2. The Claimant's claims for discrimination on the grounds of marriage, for breach of contract and for unpaid holiday pay, fail and are dismissed.

Employment Judge M Warren
28 September 2021

JUDGMENT SENT TO THE PARTIES ON

14/10/2021

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case Number:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.