

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr M. Odhegba

**Respondents: NHS Trust Development Authority (1)** 

Monitor (2)

Heard at: London South On: 4 to 8, 11 and 12

October 2021

Before:

**Employment Judge T.R. Smith** 

**Members** 

Ms. G. Mitchell Ms H. Bharadia

#### Representation

Claimant: Mr Uduje (Counsel)

Respondent: Ms Motraghi (Counsel)

# **JUDGMENT**

- 1. The Claimant's complaints of direct race discrimination is not well founded and is dismissed.
- 2. The Claimants complaints of victimisation is not well founded and is dismissed.
- 3. The Claimants complaints of harassment is not well founded and is dismissed.

#### Case numbers 2302612/2020 and 2300607/2020

### Employment Judge T.R.Smith

Date 12 October 2021

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.