



EMPLOYMENT TRIBUNALS

Claimant: Mr P Penny

Respondent: Openreach Ltd

Heard at: Croydon by cloud video platform **On:** 11 to 13 August 2021

Before: Employment Judge Nash
Ms L Grayson
Ms J Bird

Representation

Claimant: In person
Respondent: Mr Sellwood of counsel

JUDGMENT

1. The respondent did not discriminate against the claimant because of his disability contrary to sections 15 and 21 Equality Act 2010.
2. The claimant was fairly dismissed pursuant to section 98 Employment Rights Act 1996.
3. The claimant was not wrongfully dismissed.

Employment Judge Nash

Date 13 August 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

Case No: 2304849/2019

by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.