



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Collyer

**Respondent:** UK Utility Solutions Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has not responded to the Claimant's claim and has failed to pay the Claimant:
  - a. Wages amounting to the sum of £3,549.26 (6.5 weeks' net pay at an annual salary of £40,000);
  - b. Notice pay amounting to the sum of £546.04 (one week's net pay)
  - c. Holiday pay in respect of 3.5 days' holiday outstanding on termination of employment in breach of Regulation 14(2) Working Time Regulations 1998 and amounting to the net sum of £382.23.
2. The total amount due from the Respondent to the Claimant is therefore £4,477.53, payable forthwith.
3. The Claimant does not have the necessary qualifying service to bring a claim of unfair dismissal and his unfair dismissal claim is dismissed.

Employment Judge Morton

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Date: 7 October 2021