



# EMPLOYMENT TRIBUNALS

**Claimant**

Miss Hilal Ball

v

**Respondent**

GFP Payroll Limited

**Heard at:** Bury St Edmunds (by CVP)

**On:** 28 September 2021

**Before:** Employment Judge Bloom

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** Not represented and not present.

## JUDGMENT

The Respondent is ordered to pay to the Claimant the total sum of £1,008.00 (subject to lawful deductions for income tax and national insurance contributions).

## REASONS

1. The Claimant was employed by the Respondent between 12<sup>th</sup> February 2020 and 20<sup>th</sup> July 2020. She was employed as a Beautician. She had the benefit of a written contract of employment. That contract confirmed her hourly rate of pay at £12.00 per hour. Contractually she was obliged to work fifteen hours per week. She was entitled to four weeks holiday plus statutory bank holidays.
2. On 20<sup>th</sup> July 2020 her employment was terminated by reason of redundancy.
3. The Claimant attended the Hearing in person and confirmed that she was owed her wages for the month of July 2020 including her entitlement to one week's pay in lieu of notice. The Respondent did not attend the Hearing and they were not represented. The Clerk, shortly before the Hearing was due to commence, made contact with someone at the Respondent's offices and the Hearing was put back to 10:30 am to give them the opportunity of attending but they still failed to do so. I therefore proceeded in their absence.

4. The Claimant confirmed her contractual hours and hourly rate of pay to me. She again confirmed that she had not been paid for July 2020.
5. For four weeks in July 2020 the Claimant would have worked sixty hours. At £12.00 per hour that results in a claim for outstanding wages (including notice) for the month of July 2020 in the gross sum of £720.00.
6. The Claimant took no holiday during the course of her employment. She is owed eight days holiday at the rate of £36.00 per day resulting in a total sum claimed of £288.00. The total sum owed by the Respondent to the Claimant is in the sum of £1,008.00 and the Respondent is ordered to pay that sum to the Claimant. The sum is subject to lawful deductions for both income tax and national insurance contributions.

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Employment Judge Bloom

Date: 01 October 2021

Sent to the parties on: .....

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For the Tribunal Office