



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Hersi  
**Respondent:** Time 4 U Limited  
**Heard at:** East London Hearing Centre  
**On:** 7<sup>th</sup> October 2021  
**Before:** Employment Judge Peter Wilkinson

## Representation

**Claimant:** Ms Sabrina Sullivan, Citizens Advice Bureau  
**Respondent:** Ms Jemma Fairclough Haynes, Orchard Employment Law

# JUDGMENT

1. The Claimant's claim for unfair dismissal brought under section 100 of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The Claimant's claim under section 44 of the Employment Rights Act 1996 is not well founded and is dismissed.
3. The Claimant's claim for breach of contract in respect of non payment of notice pay is not well founded and is dismissed.

Employment Judge Peter Wilkinson  
Date: 7<sup>th</sup> October 2021