



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. W Reith

**Respondent:** Heaton Products Limited (in Creditors' Voluntary Liquidation)

## JUDGMENT

### Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 – Rule 21

1. The claim was issued in the Midlands Employment Tribunals on 8<sup>th</sup> December 2019. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with Rule 21 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013.
2. The complaint of unfair dismissal is struck out on the basis that the Claimant accepts that he lacks the required qualifying service under Section 108 Employment Rights Act 1996 to bring it.
3. The complaint of disability discrimination succeeds and the remedy to which the Claimant is entitled will be determined at a resumed Remedy Hearing which will proceed on the papers following a Preliminary hearing which took place on 9<sup>th</sup> February 2021.

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Employment Judge Heap

Date: 13<sup>th</sup> October 2021

JUDGMENT SENT TO THE PARTIES ON

14 October 2021  
AND ENTERED IN THE REGISTER  
FOR THE TRIBUNAL OFFICE