



## EMPLOYMENT TRIBUNALS at a Remedy Hearing

**Claimant:** Ms A Pullin

**Respondent:** Neovia Logistics Services (UK) Ltd

**Heard at:** Midlands (East) Region via Cloud Video Platform

**On:** 5 October 2021

**Before:** Employment Judge Blackwell

**Members:** Ms D Newton  
Mr A Greenland

### Representation

**Claimant:** Ms Davies of Counsel

**Respondent:** Ms Vittorio, Solicitor

### ***Covid-19 statement:***

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

## JUDGMENT

The unanimous decision of the Tribunal is that:-

1. In respect of the claim pursuant to section 80H(1)(b) of the Employment Rights Act 1996 (the 1996 Act), the Respondent is to pay to the Claimant the agreed sum of £3,727.69.
2. In respect of the claim pursuant to section 4 of the 1996 Act, the Respondent is to pay to the Claimant the agreed sum of £931.92.
3. In respect of the claim for constructive unfair dismissal, the Respondent is to pay to the Claimant:-
  - (a) in respect of the basic award, the agreed sum of £3,261.72;

(b) in respect of the compensatory award, the sum of £14,397.76.

4. In total therefore, the Respondent is to pay to the Claimant the sum of £22,319.09.

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Employment Judge Blackwell

Date: 12 October 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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