



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Thomas

**Respondent:** J & E Page (Merthyr) Ltd

**Heard at:** Cardiff by CVP                      **On:** 12 October 2021

**Before:** Employment Judge C Sharp  
(sitting alone)

**Representation:**

Claimant: In person  
Respondent: Mr P Searle (regarding remedy only)

## JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal is well founded and the respondent should pay the claimant £8000.21 in respect of the compensatory award (calculated as £7600.21 for loss of earnings and £400 for loss of statutory rights; no basic award has been made as the Claimant received redundancy pay);
2. The recoupment provisions apply to this judgment.

Employment Judge C Sharp  
Dated: 12 October 2021

JUDGMENT SENT TO THE PARTIES ON 14 October 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.