



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Maidment

Respondent: Making Waves Audio Ltd

Heard at: Bristol **On:** 10.12.2020 & 22.06.2021 & 09&10.09.2021

Before: Employment Judge David Hughes

Representation

Claimant: In Person

Respondent: Ms Lisa Hatch (counsel)

JUDGMENT

1. The Claimant's claims 1402491/2020 & 140516/2020 are not well-founded in their entirety and are dismissed;
2. The Claimant is ordered to pay to the Respondent costs in the sum of £3,000 plus £600 v.a.t., pursuant to Rule 76(1)(a) of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge Hughes
Date: 10 September 2021

Judgment sent to parties: 11 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.