

Case Number: 3326241/2019 (V)



EMPLOYMENT TRIBUNALS

Claimant
Mr T Ryan

v

Respondent
The Paddocks Care Home Limited

Heard at: Bury St Edmunds (by CVP)

On: 11 & 12 February 2021

Before: Employment Judge KJ Palmer (sitting alone)

Appearances

For the Claimant: In person. **For the Respondent:** Mr S Hoyle (Consultant).

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

It is the Judgment of this Tribunal that the claimant's claim under s.103A of the Employment Rights Act 1996 fails and is dismissed.

Employment Judge KJ Palmer

Date: 25/02/2021

Sent to the parties on: 25/02/2021

.Jon Marlowe
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

