



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Goodale

**Respondent:** BKP Waste & Recycling Ltd

**Heard at:** Southampton

**On:** 27-28 September 2021

**Before:** Employment Judge Reed

**Representation**

**Claimant:** Mr M Dhariwal, solicitor

**Respondent:** Ms R Jones, counsel

## JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant was not unfairly dismissed
- 2 The claimant was not wrongfully dismissed
- 3 The claimant was not unlawfully discriminated against on the ground of age.

Employment Judge Reed  
Date: 28 September 2021

Judgment sent to parties: 13 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.